

ENABLE Glasgow - Minutes of Annual General Meeting held on Saturday 12th October 2020, 1pm at the Whiteinch Centre, Glasgow

Present: Janet MacGregor (Chair), Iain MacGregor, Hannah McKechnie, Janet Findlayson, Linda Smith, Margaret McAloon, Susan Perrie, Joe Burns, John McLaughlin, Evelyn Welsh, Patsy Flanagan, Jean Small, Jack Small, Graham Small, Peter Blake, Helen Anderson, Lillian O'Brien, Isobel Perrie, Shirley Perrie, Steven Alexander, Lesley Learmonth, Bill Learmonth, Anne Halsey, Sarah McGinley, Paul Whiland, John Breslin, Jordan Campbell, Steven Reilly, Irene McIlroy, Karen McIlroy, Peter McMahon, Ruthy Foley, Derek Clark, Aileen Stewart, Anne Shanks, Margaret MacLean, Patricia Anderson, Martin Sloss, Iain Somerville, Eleanor Hind, Philip Rankin, John Hill, Brian Caldwell, Stuart Collington, Joanne McFadyen, Rose O'Hara, Anne Foley, Elizabeth Greene, Mary Brown, Sally Elfverson, William Waddell, Lorraine Kennedy.

In Attendance: Colin Menabney, Steven Potts, Karen MacKenzie, Patricia Ullah, Jane Feeney, Margherita Muller, Mairi Jane Somerville, Theresa Campbell, Adele Wilson, Gemma Mitchell, Stacey Samson, Biffy Stewart, Patricia Buist, Grant Ramsay, Sharon Robertson, Tony Harley, Jen Niven

1. Apologies for Absence

Apologies had been received from Alan Tomkinson, Anne Mackinnon, Anne Ainsworth, Malcolm and Ursula Henderson, Nichola Shearer and Mrs. Dinwoodie

2. Minute of AGM held 6 October 2018

This was accepted as a true record and approved, being proposed by Ian MacGregor and seconded by Peter McMahon.

3. Chairperson's Report

The Chairperson made the following remarks:

Good afternoon everyone, and a very warm welcome to our 2019 AGM. Once again, it's good to see so many of you here, and we hope you enjoy our celebration of the year gone by. For those of you who don't know me, I'm Janet MacGregor and I'm Chairperson of ENABLE Glasgow.

This is the fourth time I have spoken to the AGM as Chairperson, and I think in each of my last three reports to you I have talked about the huge changes that have taken place in the organisation in the previous year. Although nothing ever completely stays the same, this year has been more about building on all our new developments and making sure that they have a sustainable future.

In supported living, when we developed Esmond Street and made plans for redevelopment of Balshagray, we did so in the knowledge that there were people with learning disabilities and families that desperately needed such services. The fact that both units are now well established and have operated at full capacity during the year has shown that this was indeed the case. The fact that both units are now graded by the Care Inspectorate as Excellent for Care and Support is a testament to the hard work of staff in making both units a success.

Fortune Works has become probably the largest social enterprise for people with learning disability in Scotland, and more importantly, is a fundamental part of the lives of 120 people with learning disability and their families in the city. The current round of service user reviews being carried out by the Health and Social Care Partnership at Fortune Works has demonstrated that this is still the case. Outcomes of these reviews frequently state that a placement at Fortune Works is a vital contributor to service users' personal development and health and wellbeing. They also demonstrate that for many families, a Fortune Works placement enables them to carry on in their

caring role. As with our supported living services, this is due to the unique skills and commitment of our staff and volunteers.

Our social programme continues to be as busy as ever, with Club attendances rising, and some new events which have become firmly established. For many of our members, this is the most important part of what we do, and we are very appreciative of the efforts of the volunteers who run these. I know I say that every year, but that doesn't make it any less true!

During the past year, we have also been working to ensure that all our services have a sustainable future. Much of this work goes on behind the scenes, but is essential in maintaining our services. This work has led to our inclusion on two new Framework Contracts with funding authorities, with increased funding rates to cover at least the next five years. Colin and Steven may say more about this in their reports.

Over the year to come, we will be building on this work to make sure that our business and governance structure is fit for the future. We're not a small organisation any more, and we need to build the capacity to work in an ever-changing and complex environment.

However, as all of you here will know, being part of ENABLE Glasgow is not just about being part of a service provider, and although it is important to have a strong business base, what really sustain us are our values and the mutual support that we all offer each other. As I've said before, this has been the basis of our strength since our foundation more than 60 years ago, and is what will keep us going as we grow. We may have changed as an organisation over recent years, but our values and core principles haven't, and our commitment to the human rights of people with learning disabilities and their carers will continue with your support.

In closing, as ever my thanks go to everyone involved in this work - my fellow Committee members, our tremendous team of staff and volunteers, our members, our statutory sector colleagues, and all those who support our work. I very much hope we can continue to rely on this support in the year to come, and for many more after that.

4. Chief Executive Officer's Report

Colin Menabney welcomed everyone along to the AGM and reiterated how good it was to see so many members, friends and supporters turn out today.

In terms of the year past, Colin outlined that we had three main objectives and went on to detail our progress in achieving these. The three main objectives were: Consolidating our new developments, securing new service contracts and achieving financial security. Everyone involved with our organisation has worked hard to achieve these aims.

Our supported living services have been full to capacity all year and we have been able to focus on staff development, recruitment and revising our management structure, as well as developing and strengthening community links. At Fortune Works, service users and staff have been enjoying the new buildings and the extra space this has created. Service user reviews have been going really well so far and like supported living, Fortune Works has also been working on developing new and existing community links. As always, our various enterprises from gardening to crafts are making a real contribution and difference within the Drumchapel community and beyond.

This year our social calendar has been busy and exciting. Attendance at all of our clubs remains high, we had our second annual dinner dance which again, was a great success and is set to become a fixture on our annual social programme and our Best Buddies project continues to allow service

users to forge friendships with students from Glasgow University. This year we have also responded to our members' views and introduced a Friday night dance with a bar. This proved very popular, so much so that the Friday night dance will be repeated in the coming year.

As we will hear in their presentation later, Glasgow ACE had undergone some major changes this year and we have had a strong focus on linking all of our service user groups to ensure people with learning disabilities have a voice. We continue to provide advice and information to our membership and enable people to stay connected to their circles of support.

In terms of achieving financial security, our Treasurer's Report will outline this year's overall financial position. We have been busy rebuilding our funds as well as focusing on service development. We have been successful in our bids for new contracts with all of our services and have worked hard on the tendering processes to ensure we can continue to fund these in the coming years.

In closing his presentation, Colin emphasised three of the highlights from the past year. Some of our service users were involved in important consultations as part of the Keys to Life Expert Group. This group helped influence and launch the new Keys to Life Strategy 2019-2021 and some of our members even starred in the launch video. Our supported living services had excellent Care Inspectorate reports across the board, with Esmond Street achieving our first excellent grade for Care and Support. Well done to all of our teams at Esmond Street and Balshagray! Meanwhile Fortune Works took part in the first ever UK World Congress of the International Association for the Scientific Study of Intellectual Development and Disability. Our staff and ENABLE Glasgow Ambassadors did an excellent job of representing our organisation and people with learning disability in Scotland.

Colin thanked everyone involved in helping our organisation achieve our objectives this year; to the staff teams and management for all of their hard work, including our dedicated Committee members, to all of our members and volunteers who make such a difference every day and allow our services to support people in their communities and to everyone who has supported us over the last year. Thank you!

5. Treasurer's Report / Annual Accounts

In terms of income, this year saw a rise from £2,835,000 in 2017-18 to £2,921,000 in 2018-19. This represents a 2% overall increase.

Income for Esmond Street rose by 42% (£275,000), as we saw an increase in the number of service users at the project. On the other hand income at Balshagray was down by £54,000 as there was a one-off receipt for a resident in 2017-18 that was not repeated this year. There was also a 4% drop in income at Fortune Works (£51,000) which was largely due to a decrease in grant income. We also received a legacy of £67,000 this year and realised a gain of £148K that resulted from the sale of Alder Road in 2017-18.

Expenditure also rose this year from £2,658,000 in the previous year to £2,883,000, an increase of 8%. Expenditure at Balshagray House was up by £41,000 (7%). This was largely due to staffing cost rises. Costs at Fortune Works have remained stable and there was a modest salary review affecting 2018-19. Overall we have a surplus of £37,000 in this financial year which is a good performance for a charity, especially in this economic climate.

In terms of the balance sheet, overall funds increased from £2,400,000 in 2018 to £2,437,000 in 2019 (plus 2%). This figure understates the charity value as the Balshagray House property is valued at cost less depreciation. Net Current Assets are up by £86,000 to £630,000. £47,000 of net current assets is restricted. Therefore without this restricted amount, Net Current Assets stand at £583,000 (compared to £442,000 in 2018).

Looking to the new financial year, our main goals are to aim for all services operating at full or near to full capacity, further improve our reserves position, and continue improving financial systems. Mr Potts thanked everyone for listening.

6. Election of Branch Committee

Janet MacGregor explained that Committee Members were required to stand down every three years, but could be re-elected. This year Steven Alexander and Iain Somerville were due to retire by rotation but stood for re-election. As there are more places on Committee than candidates, both were automatically re-elected. Sally Elfverson and Peter McMahon will serve their third year on GB Committee as nominated by Glasgow ACE.

7. Election of Auditors

Iain Somerville proposed the re-election of BDO LLP as auditors for the forthcoming year. This was seconded by Sally Elfverson and approved unanimously.

The Chairperson closed the meeting by thanking everyone for their participation.